Office of Professional Responsibility



Who is FEMA OPR?

The Federal Emergency Management Agency (FEMA) Office of Professional Responsibility (OPR) is the agency's resource responsible for receiving, documenting, reviewing, routing, and investigating allegations of misconduct involving FEMA personnel.

What is FEMA OPR's Mission?

Our mission is to promote the integrity of the FEMA workforce by ensuring expeditious, fair and objective, and accountable review of allegations of misconduct and/or harassment.

What is misconduct and how do I report it?

Reportable allegations include, but are not limited to:

- **Bribery**
- Theft or misappropriation of funds
- Use or possession of illegal drugs
- Perjury / false statements
- Sexual assault
- Harassment
- Viewing, downloading, or possessing pornography on government equipment or networks
- Intentional misrepresentations of or falsification of official information
- Misuse of government vehicles or equipment
- Misuse of purchase cards or travel cards
- Gross mismanagement, misuse of official time, disclosure of PII, damage to government property
- Additional areas of non-criminal, but serious misconduct as defined by FEMA Directive 112-13

REPORTING MISCONDUCT

OPR provides multiple ways for employees to report misconduct, including:



Hotline 833-TELL-OPR (833-835-5677)

OCCHCO/LER for

management

inquiry



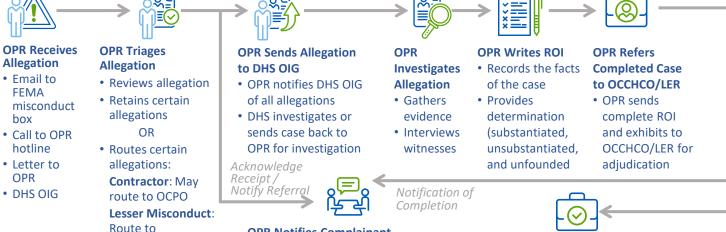
Misconduct: FEMA-Misconduct @fema.dhs.gov Harassment: fema.harassment@fema.dhs.gov



Office of Professional Responsibility **FEMA Headquarters** 400 C Street, SW, 7th Floor (7SW) Washington DC, 20472-3155

Additionally, FEMA employees can always report allegations to DHS Office of Inspector General (OIG). Visit http://www.oig.dhs.gov for more information.

Our Process



OPR Notifies Complainant

- OPR acknowledges receipt to complainant
- OPR notifies the complainant if the case has been referred to another office
- OPR notifies complainant the investigation is complete and has been referred to OCCHCO/LER for action

OCCHCO/LER Recommends Action

- OCCHCO/LER, in conjunction with subject's management, recommends disciplinary action
- Management carries out disciplinary action