Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: FEMA (and below)

For 1st Quarter 2022 for period ending December 31, 2021

	Comparative Data						
Complaint Activity	ı	Previous	Fiscal Y	ear Data	1	2022 Thru	
	2017	2018	2019	2020	2021	31-Dec	
Number of Complaints Filed	85	165	108	119	139	36	
Number of Complainants	84	163	104	111	130	34	
Repeat Filers	1	2	4	7	7	2	
		<u>C</u>	ompara	tive Data	<u>а</u>	•	
Complaints by Basis	ı	Previous	Fiscal Y	ear Data	1		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 Thru 31-Dec	
Race	30	62	38	50	55	15	
Color	8	22	6	18	17	4	
Religion	3	2	1	2	4	8	
Reprisal	30	64	41	57	71	14	
Sex	31	58	42	40	41	9	
PDA	0	1	3	0	0	0	
National Origin	12	17	6	15	14	4	
Equal Pay Act	0	0	0	1	0	0	
Age	20	45	24	45	40	8	
Disability Genetics	25 0	50 1	28 0	33 2	29 0	12 0	
Non-EEO	5	15	6	6	8	2	
Complaints by Issue		C	ompara	tive Data	a		
	ı	Previous	Fiscal Y	ear Data	1		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 Thru 31-Dec	
Appointment/Hire	3	13	7	16	13	3	
Assignment of Duties	4	6	7	13	12	2	
Awards	0	0	0	1	0	1	
Conversion to Full Time/Perm Status	1	0	0	0	0	0	
Disciplinary Action							
Demotion	0	1	3	0	1	0	
Reprimand	1	3	1	2	6	3	
Suspension	3	1	1	1	3	0	
Removal	0	1	1	2	1	0	

Duty Hours	0	0	1	0	1	1
Perf. Eval./ Appraisal	10	14	10	9	22	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	16	47	39	43	46	7
Sexual	2	16	5	1	2	0
Medical Examination	0	1	0	0	0	1
Pay including overtime	3	1	2	2	1	0
Promotion/Non-Selection	14	13	12	20	23	7
Reassignment	<u> </u>					
Denied	1	2	2	0	0	0
Directed	1	0	1	1	0	0
Reasonable Accommodation Disability	8	6	7	6	10	2
Reinstatement	0	1	0	0	0	0
Religious Accommodation	0	1	0	0	0	1
Retirement	1	0	0	0	0	1
Sex-Stereotyping	0	0	0	1	0	0
Telework	4	3	2	1	0	0
Termination	14	25	10	17	19	7
Terms/Conditions of Employment	16	50	25	17	15	3
Time and Attendance	3	3	2	3	5	0
Training	3	7	1	3	4	0

Other

		С	ompara	tive Data	a			
Processing Time	F	Previous	Fiscal Y	ear Data	1	2022 Thru		
	2017	2018	2019	2020	2021	31-Dec		
Complaints pending during fiscal year								
Average number of days in investigation	639.07	631.52	482	460.51	338.6	243.96		
Average number of days in final action	135.52	106.96	210.8	234.61	171.8	101.84		
Complaint pending during fiscal year where hearing	g was red	quested						
Average number of days in investigation	717.2	501.53	410.7	435.74	243.9	220.11		
Average number of days in final action	63.62	64.6	150	73.65	102.7	82.5		
Complaint pending during fiscal year where hearing	g was no	t requeste	d					
Average number of days in investigation	548.92	719.78	510.8	477.49	442.6	246.06		
Average number of days in final action	315.67	159.92	263.5	334.65	251.7	126.82		
		С	ompara	tive Data	a			
	Previous Fiscal Year Data							

Complaints Dismissed by Agency	2017	2018	2019	2020	2021	2022 Thru 31-Dec						
Total Complaints Dismissed by Agency	6	3	6	15	4	1						
Average days pending prior to dismissal	410	181	210	779	773	167						
Complaints Withdra	wn by C	omplain	ants		,							
Total Complaints Withdrawn by Complainants	9	12	19	11	15	6						
Total Final Agency Actions Finding				•	Compar	ative Dat	a					
Discrimination			Pre	evious F	iscal Ye	ar Data					202 Thr	
	20	017	20)18	20	019	20	20	2	021	31-D	
	#	%	#	%	#	%	#	%	#	%	#	%
			0		2		8		2		0	
Total Number Findings	3						_	20	0	0	0	0
Total Number Findings Without Hearing	3 1	33	0	0	2	100	3	38	U	U		
Without Hearing With Hearing		33 67	0	0	0	100 0 ative Dat	5	63	2	100	0	0
Without Hearing	1 2	67	O Pre	0 evious F	0 Compar iscal Ye	0 ative Date	5 a	63	2	100		22 u
Without Hearing With Hearing Findings of Discrimination Rendered by Basis	1 2		O Pre	0	0 Compar iscal Ye	0 rative Dat	5 a		2		0 202 Thr	22 u
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Without Hearing With Hearing Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal	2	67 017	0 Pre	0 evious F	0 Compar iscal Ye	0 ative Date ear Data 019	5 a	20	2	021	0 202 Thr 31-D	22 ru ecc
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Without Hearing With Hearing Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color Religion	1 2 # 3 1 0	% 33 0	# 0 0 0 0 0 0	0 evious F 0 0 0	0 Compar iscal Ye 2 # 3 1 0 0	0 ative Date ear Data 019 % 33 0 0	5 a 20 # 7 2 0 0	63 % 20 29 0	# 2 0 0 0	021 %	0 202 Thr 31-D #	% % O O
Without Hearing With Hearing Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color Religion Reprisal	1 2 # 3 1 0 0	% 33 0 0 33	# 0 0 0 0 0 0 0 0 0	0 evious F 018 0 0 0 0 0 0	0 Compar iscal Ye 2 # 3 1 0 0 1	0 ative Data ear Data 019 % 33 0 0 33	5 a 20 # 7 2 0 0 2	20 % 29 0 0 29	2 # 2 0 0 0	021 %	0 202 Thr 31-D #	% % O O O
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Without Hearing With Hearing Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color Religion Reprisal Sex PDA	1 2 # 3 1 0 0 1 0	% 33 0 0 33 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 evious F 018 0 0 0 0 0 0 0 0 0	0 Compar iscal Ye 2 # 3 1 0 0 1 0 0	0 ative Data ear Data 019 % 33 0 0 33 0 0	5 a 20 # 7 2 0 0 2 3 0	20 % 29 0 0 29 43 0	# 2 0 0 0 0 1 0	021 % 00 0 0 0 0 50	0 202 Thr 31-D #	% % O O O O O
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National Origin	Ι ο	0	Λ	Λ	Λ	Λ	1	$^{\circ}$	0	Λ	0	\circ
National Origin Equal Pay Act	0	0	0	0	0	0	0	20	0	0	0	0
		0			ł	0			_		0	0
Age	0		0	0	0		3	60	0	0		0
Disability Genetics	0	0	0	0	0	0	0	40	0	50 0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
INOTI-EEO	1 0		U	U		0		1 0	10	U	0	10
Findings Without Hearing	1		0		2		2		0		0	
Race	0	0	0	0	1	50	1	50	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	50	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	50	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	1	50	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
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Total Number Findings	# 3	% 0 0	20 #	evious F 018 %	iscal Ye	ar Data 019 %	20 # 5	%	#	%	# 0	w ec %
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Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status	# 3 0	% 0 0	# 0 0 0	% 0 0 0	# 3 0 0	% % 0 0	20 # 5 1 0	% 20 0	# 2 0 0	% 0 0	# 0 0	w ec %
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action	# 3 0 0 0 0	% 0 0 0 0	# 0 0 0 0	% 0 0 0 0 0	# 3 0 0 0 0 0	% 0 0 0 0 0	# 5 1 0 0 0	% 20 0 0	# 2 0 0 0	% 0 0 0	# 0 0 0 0 0 0 0 0	% % O O O
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Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 5 1 0 0 0 0 0 0 0	% 20 0 0 0 0 0 0 0 0	# 2 0 0 0 0	% 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% % O O O O O O O O O O O O O O O O O O
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension	# 3 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0	# 0 0 0 0 0 0	0 0 0 0 0	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 5 1 0 0 0 0 0	% 20 0 0 0 0	# 2 0 0 0 0 0	% 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% % O O O O O O O O O O O O O O O O O O
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 5 1 0 0 0 0 1 0 0	% 20 0 0 0 0 0 20 0	# 2 0 0 0 0 0	% 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% % O O O O O O O O O O O O O O O O O O
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 5 1 0 0 0 0 1 0 0	% 20 0 0 0 0 0 20 0 0 0 0	# 2 0 0 0 0 0	% 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% % O O O O O O O O O O O O O O O O O O
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours Perf. Eval./ Appraisal	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 5 1 0 0 0 0 1 0 0	% 20 0 0 0 0 0 20 0 0	# 2 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% % O O O O O O O O O O O O O O O O O O
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours Perf. Eval./ Appraisal Examination/Test	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 5 1 0 0 0 0 1 0 0	% 20 0 0 0 0 0 20 0 0 0 0	# 2 0 0 0 0 0	% 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% % O O O O O O O O O O O O O O O O O O
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 5 1 0 0 0 0 1 0 0 1 0	% 20 0 0 0 0 20 0 20 0 20 0	# 2 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% % O O O O O O O O O O O O O O O O O O
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 5 1 0 0 0 0 1 1 0 0 0 1 0 0 0 0 0 0 0 0 0	% 20 0 0 0 0 0 0 20 0 0 0	# 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% % O O O O O O O O O O O O O O O O O O
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 5 1 0 0 0 0 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0	% 20 0 0 0 0 20 0 20 0 0 0 0 0	# 2 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% % O O O O O O O O O O O O O O O O O O
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	019 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 5 1 0 0 0 0 1 0 0 1 0 0 0	% 20 0 0 0 0 20 0 20 0 0 0 0 0 0 0 0 0 0	# 2 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% % 0 0 0 0 0 0 0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay including overtime	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 5 1 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	% 20 0 0 0 0 0 20 0 0 0 0 0 0 0 0 0 0 0	# 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% % 0 0 0 0 0 0 0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	019 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 5 1 0 0 0 0 1 0 0 1 0 0 0	% 20 0 0 0 0 20 0 20 0 0 0 0 0 0 0 0 0 0	# 2 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% % 0 0 0 0 0 0 0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 2	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 5 1 0 0 0 0 1 0 0 0 0 0 0 0 3	% 20 0 0 0 0 0 20 0 20 0 0 0 0 0 0 0 0 0	# 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% % 0 0 0 0 0 0 0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 2	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	019 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 5 1 0 0 0 0 1 0 0 0 0 0 0 0 0 3	% 20 0 0 0 0 20 0 0 0 0 0 0 0 0 0 0 0 0	# 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% % 0 0 0 0 0 0 0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 2	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 5 1 0 0 0 0 1 0 0 0 0 0 0 0 3	% 20 0 0 0 0 0 20 0 20 0 0 0 0 0 0 0 0 0	# 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% % 0 0 0 0 0 0 0 0

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	33	0	0	1	50	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	1	33	0	0	0	0	0	0
Other - User Define		Ū				- 00		Ū				<u> </u>
Carlot Cool Bolling												
Findings After Hearing	2		0		1		4		2		0	
Appointment/Hire	0	0	0	0	0	0	1	25	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				ı								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	1	25	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	25	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		U							U			
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	2	100	0	0	0	0	2	50	0	0	0	0
Reassignment		100		U	0	U		50	U	U		10
Denied		0	Ι ο	0	0	0	0	0	0	0	0	0
	0	0	0	0	0		+	0	_	0		0
Directed	0	0				0	0	_	0	_	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	50	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	1		0		2		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			<u> </u>									<u>.I</u>
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
, 110410											<u> </u>	<u> </u>

Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	100	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	50	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	1	50	0	0	0	0	0	0

Other - User Define

Pending Complaints Filed in Previous Fiscal		С	ompara	tive Data	a		
Years by Status	F	l	2022 Thru				
	2017	2018	2019	2020	2021	31-Dec	
Total complaints from previous Fiscal Years	217	223	268	187	173	242	
Total Complainants	215	220	262	181	162	219	
Number complaints pending							
Investigation	106	44	17	10	11	63	
ROI issued, pending Complainant's action	2	10	20	3	0	10	
Hearing	91	102	137	121	120	136	
Final Agency Action	16	48	94	46	31	28	
Appeal with EEOC Office of Federal Operations	193	198	205	222	238	242	
		С	ompara	tive Data	a		
Complaint Investigations	Previous Fiscal Year Data						

	2017	2018	2019	2020	2021	31-Dec
Pending Complaints Where Investigations Exceed	140	92	20	25	14	1.5
Required Time Frames	140	92	29	23	14	15