




**FEMA**

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MEMORANDUM FOR: Distribution

From: Robert J. Fenton   
Administrator (A)  
Federal Emergency Management Agency

Subject: NIMS Implementation Objectives for Federal Departments and Agencies

In accordance with Homeland Security Presidential Directive-5, Management of Domestic Incidents, the Department of Homeland Security established a single, comprehensive incident management system in March 2004. All Federal departments and agencies are required to adopt the National Incident Management System (NIMS) and use it in their individual domestic incident management activities, ensuring full and robust preparedness across the Nation. FEMA has updated the NIMS Implementation Objectives for Federal Departments and Agencies. Federal departments and agencies play an important role in ensuring effective NIMS implementation; not only do they implement NIMS within their departments and agencies, they also ensure that the systems and processes are in place to communicate and support NIMS implementation at all jurisdictional levels. The NIMS Implementation Objectives clarify the specific activities involved in implementing NIMS. They reflect the concepts and principles contained in NIMS and provide specific benchmarks and example activities for Federal departments and agencies to use when implementing NIMS and when discussing NIMS implementation with their partners.

This version continues to incorporate Federal stakeholder input, with the goal of providing better clarity and usefulness in implementing and applying NIMS. To this end, FEMA developed indicators and metrics for each implementation objective. Federal departments and agencies can use these indicators to demonstrate NIMS implementation. The indicators are not requirements or criteria, nor are the indicators intended as a checklist for achieving the objectives.

Thank you for your ongoing assistance as we implement NIMS. I look forward to continuing our collective efforts to better secure the homeland and protect our citizens, and I appreciate your contributions to this important endeavor.

Enclosure: FY 2021 National Incident Management System (NIMS) Implementation Objectives for Federal Departments and Agencies